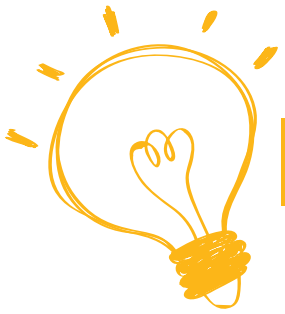
How do we decide?

Have an idea about a program or initiative? Work with your supervisor and use this quick guide to test and evaluate ideas.



Idea!

Is it community driven?

Is there significant community energy and insight behind the idea?

YES

NO

Do not move forward.
Re-engage with neighbors to see if there is energy behind the idea. If not, then what is driving the idea?

Is it mission aligned?

Is the idea aligned with our goals and strategic plan?

YES

NO

Do not move forward.
Re-evaluate and re-design to ensure it is mission and strategy aligned. If it is still not mission aligned, then we should not proceed.

Do we have the capacity?

Do we have the expertise, time, energy, funding, and support needed to not only start but sustain the idea?

YES

I DON'T KNOW
Meet with your supervisor to discuss. Your supervisor will then talk with the ED and the CAO. It typically takes years to create the capacity for a major change.

NO

Do not move forward.
If we do not have the capacity and funding to support, then we can't sustain it. Work with your supervisor to explore possible future planning.

Should WE do it?

Are we the right place to advance this idea? Or is someone else better suited to implement this idea?

NO

Find a partner!
If the idea passed all of the other tests, we should explore how we might leverage a partnership to move the idea forward.

YES

Let's Innovate!

This may be an idea worth advancing. Meet with your supervisor to begin.

COMMUNITY MATTERS